



Winscombe Cricket Club

Code of Conduct for Officials & Volunteers

Note To Officials & Volunteers:

Your involvement with Winscombe CC means a great deal to us and your efforts are vital to the success of the Club and to the teams that represent it.

As you will probably be aware, we ask all of our Players to sign up to a Code of Conduct that also contains commitments made, in return, by the Club and the coaching team. Parents and spectators are asked to sign up to a voluntary code and all of our coaches must sign up to a stringent, detailed, ECB approved Code of Conduct. It is to the following streamlined version of the Code of Conduct for Coaches that we would ask all Officials and Volunteers within Winscombe CC to sign up.

All Players have a right to be safe and enjoy their Cricket and Winscombe Cricket Club has a clear duty of care to all Players participating in Cricket in the Club's name. This Code is one way in which we can help to ensure the protection of all of our Players – you only need to sign up once. The Club appreciates your support.

Code of Conduct...

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation or disability. Do not condone any form of discrimination or allow it to go unchallenged
- Place the well-being and safety of the Young Person above the development of performance.
- Develop an appropriate working relationship with Young People, based on mutual trust and respect
- Ensure that physical contact is appropriate, necessary and carried out within recommended guidelines, with the Youth Player's full consent and approval
- Always work in an open environment (i.e.. avoid private or unobserved situations)
- Do not engage in any form of sexually related contact with a Young Player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms
- Know, understand and adhere to the ECB Welfare of Young People Policy and Procedures. Follow the ECB guidelines set out therein and any other relevant guidelines subsequently issued
- Respect Young People's opinions when making decisions about their participation in Cricket
- Inform Players and Parents of the requirements of Cricket
- Be aware of and report any conflict of interest as soon as it becomes apparent
- Display high standards of Language, manner, punctuality, preparation and presentation. Do not smoke, drink or use banned substances whilst actively working with Youth Players. This reflects a negative image and could compromise safety
- Do not allow Youth Players access to alcohol when they are under the care of the Club
- Hold relevant qualifications and insurance cover
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual
- Promote the positive aspects of Cricket e.g. fair play
- Attend appropriate training to keep up to date with developments in the chosen role within cricket and the Welfare of Young People generally
- Immediately report any concerns in relation to a Young Person to the Club Welfare Officer, following the reporting procedures laid down by the ECB

Declaration:

I have read and understood the above Code of Conduct and agree to abide by its terms. I understand that although this Code is of primary importance, at least within the context of Winscombe CC, during coaching and interactions with Youth Players, it applies equally to cricketers of all ages, genders and abilities.

I understand that serious breaches of this Code of Conduct may result in the Club or the ECB suspending me from active participation in coaching activities. Where Child abuse of any sort is suspected, the Police and Social Services may be involved and criminal proceedings could result.